

Gregory P. Allen

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[LinkedIn](#) ♦ (971) 264-4334

Education

- Ph.D.** **Management**
Walden University, Minneapolis, MN (2014)
Dissertation: *The Influence of Organizational Culture on Affinity for Knowledge Management Practices of Registered Nurses.*
Advisor: Howard D. Schechter, Ph. D.
- M.B.A.** **Masters of Business Administration**
George Fox University, Portland, OR (2004)
- B.S.** **Health and Human Performance & Education**
George Fox University, Newberg, OR (1989)

Academic Experience

Emeritus Professor of Organizational Leadership

George Fox University (2020 - Present)

Associate Professor of Organizational Leadership

George Fox University (2014 - Present)

School of Professional Studies Program Manager: Management and Organizational Leadership, and Healthcare Administration

Assistant Professor of Organizational Leadership

George Fox University (2006-2014)

School of Professional Studies Program Manager: Management & Business Information Systems, Healthcare Administration

Adjunct Instructor of Business

George Fox University (2001-2005)

Warner Pacific College (2000-2005)

Courses Taught

Graduate

Organizational Change
Transformational Leadership
Operations Management

Traditional Undergraduate & School of Professional Studies

Principles of Management
Project Management
Organizational Theory
Organizational Behavior
Strategic Management
Six Sigma and Lean Operations
Operations Management
Management of Information Systems
Lifelong Fitness
Dynamics of Leadership
Servant Leadership
International Dynamics
Global Information Systems
Ethics for Managers
Non-Profit Leadership
Organizational Communications
Database Planning & Management
Survey Research Methods I & II
Financial Decision Making
Enterprise Architecture
Fundamental of Information Systems

Scholarship Activities

Published Works

- Allen, G. (2013). *The Influence of Organizational Culture on Affinity for Knowledge Management Practices of Registered Nurses*. Walden University. Ann Arbor, MI: ProQuest.
- Allen, G. P. (2004). *Project Management Faculty Course book*. Portland, OR: George Fox University.
- Allen, G. P. (2004). *Project Management Student Course book*. Portland, OR: George Fox University.
- Allen, G. P. (2003). *Fundamentals of Networking and Telecommunications Faculty Course book*. Portland, OR: George Fox University.
- Allen, G. P. (2003). *Fundamentals of Networking and Telecommunications Student Course book*. Portland, OR: George Fox University.
- Allen, G. P. (2002). *Principles of Database Design & Management Faculty Course book*. Portland, OR: George Fox University.
- Allen, G. P. (2002). *Principles of Database Design & Management Student Course book*. Portland, OR: George Fox University.

Presentations in Preparation

- Allen, Gregory P. (2022). *Leading Teams: A Situational Leadership Approach*. Association of Legal Administrators Annual Convention. Austin, Tx
- Allen, Gregory P. (2022) *Process Improvement Project Team and Measuring Success*. Association of Legal Administrators Annual Convention. Kissimmee, Florida

Invited Speaking Engagements and Presentations

- Allen, Gregory P. (2021) *Agile: Scrum Planning, Sprint & Review*. Association of Legal Administrators Annual Convention. Austin, Tx
- Allen, Gregory P. (2021) *Project Management Essentials*. Association of Legal Administrators National Convention. Austin, Tx
- Allen, Gregory P. (2021) *Associate Review Process Associate and Partner Growth Plans*. Hanna Brophy LLP. Oakland, CA
- Allen, Gregory P. (2021) *Associate Review Process Ramping Up Teamwork*. Hanna Brophy LLP. Oakland, CA
- Allen, Gregory P. (2020) *Project Management: Project Budgeting and Gantt Management*. Stoel Rives LLP. Portland OR
- Allen, Gregory P. (2020) *Project Management: Critical Path and Scheduling*. Stoel Rives LLP. Portland OR
- Allen, Gregory P. (2020) *Project Management: Project Scoping and Work Breakdown*. Stoel Rives LLP. Portland OR
- Allen, Gregory P. (2020) *Project Management: Project Charter and Preliminary Planning*. Stoel Rives LLP. Portland OR
- Allen, Gregory P. (2019) *Six Sigma Process Improvement: Managing & Controlling the Process*. Stoel Rives LLP. Portland OR
- Allen, Gregory P. (2019) *Six Sigma Process Improvement: Improving the Process*. Stoel Rives LLP. Portland OR
- Allen, Gregory P. (2019) *Six Sigma Process Improvement: Statistical Analysis of the Process*. Stoel Rives LLP. Portland OR
- Allen, Gregory P. (2019) *Six Sigma Process Improvement: Collecting & Measuring the Data*. Stoel Rives LLP. Portland OR
- Allen, Gregory P. (2019) *Six Sigma Process Improvement: The Defining the Client's Perspective of the Process*. Stoel Rives LLP. Portland OR
- Allen, Gregory P. (2019) *Managing Data and Measuring Improvement*. Stoel Rives LLP. Portland OR
- Allen, Gregory P. (2019) *Continuous Improvement: Measuring Operational success for Litigators*. American Legal Association. Chicago, IL

- Allen, Gregory P. (2018) *Legal Project Management: Incorporating AFA's into the Value Chain*. American Bar Association. New York, NY
- Allen, Gregory P. (2018) *Closing the Revolving Door: Analyzing and Leveraging Data from Associates Review*. American Bar Association. New York, NY
- Allen, Gregory P. (2018) *Continuous Improvement: Measuring Operational success for Litigators*. Hanna Brophy Managing Partners Retreat, San Diego, CA
- Allen, Gregory P. (April 2018) *Closing the Revolving Door: Analyzing and Leveraging Data from Associates Review*. Hanna Brophy Partners Retreat, San Diego, CA
- Allen, Gregory P. (2017) *Implementing Management and EQ Skills in a Competitive Environment*. Premier CIO Forum. Portland, OR
- Allen, Gregory P. (2017) *Leading Teams and Breaking Down Silos*. Hanna Brophy Partners Retreat, Palm Springs, CA
- Allen, Gregory P. (2016) *Implementing Lean Operations Management into Legal and Administrative Processes*. Hanna Brophy Managing Partners Retreat, San Francisco, CA
- Allen, Gregory P. (2016) Panelist: *10 Keys for Successful Leaders*. Premier CIO Forum. Portland, OR
- Allen, Gregory P. (2016). Webinar: *The Influence of Organizational Culture on Affinity for Electronic Health Records of Registered Nurses*. International Forum on Knowledge Asset Dynamics.
- Allen, G. (2013). *The Influence of Organizational Culture on Affinity for Knowledge Management Practices of Registered Nurses*. Walden University: Outstanding Dissertations Colloquium. Minneapolis MN

Academic Accreditation Programs Reviewed

- American Council on Education. (2021). Center for Naval Aviation Technical Training Detachment. *Leadership and Management for Officers*. CNATT Pensacola, FL.
- American Council on Education. (2021). Center for Naval Aviation Technical Training Detachment. *Naval Aviation Leadership*. CNATT Pensacola, FL.
- American Council on Education. (2021). US Army Leadership Training. *Leadership Phase 1 and 2 for Section Chief ACL*. Fort Sill, OK.
- American Council on Education. (2021). Management Concepts. *Leadership and Management*. Virtual Review.

- American Council on Education. (2021). AmeriCorps. *Leadership Skill Development*. Virtual Review.
- American Council on Education. (2021). Dale Carnegie. *Leadership Training for Managers*. Virtual Review.
- American Council on Education. (2021). Pathstream Inc. *Applied Business Solutions with Salesforce*. Virtual Review.
- American Council on Education. (2021). Pathstream Inc. *Advanced Topics in Salesforce Administration*. Virtual Review.
- American Council on Education. (2021). Pathstream Inc. *Introduction to Salesforce Administration*. Virtual Review.
- American Council on Education. (2021). Pathstream Inc. *Customer Relationship Management for Business*. Virtual Review.
- American Council on Education. (2021). Kaplan Inc. *Mastering Agile Projects*. Virtual Review.
- American Council on Education. (2020). Kaplan Inc. *Managing Agile Projects*. Virtual Review.
- American Council on Education. (2020). Walmart Inc. *Lean Operations Management and Leadership Certificate*. Virtual Review.
- American Council on Education. (2020). Study.com Inc. *Business Ethics Course*. Virtual Review.
- American Council on Education. (2019). US Marine Corps. *OCS Combat Leadership Program*. Quantico, VA.
- American Council on Education. (2019). US Army. *'Classified' Training Program for Pentagon Personnel*. Arlington, VA.
- American Council on Education. (2019). Study.com Inc. *Lean Operations Management Course*. Virtual Review.
- American Council on Education. (2019). National Security Agency. *Cryptology Training Program*. Virtual Review.
- American Council on Education. (2019). National Security Agency. *Cybersecurity Training Program*. Baltimore, MD.
- American Council on Education. (2018). State of New Jersey. *City Planners H.Y.P.O. Certificate Program of Executive Excellence*. Newark, NJ.

directed training operations of six regional corporate training centers located in the United States, Europe, Asia and South America. Each regional training center housed four classrooms, a virtual studio, employed five technical trainers, two production assistance, an administrative assistance and a regional training manager.

Consulting and Training Opportunities

Hanna Brophy LLP. (2021). Evaluating Associate Attorneys. Benchmarking System and Partner Mentoring. Oakland, CA.

Stoel Rives LLP. (2020). Implementing Project Management Tactics to Administrative Processes. Portland, OR.

Stoel Rives LLP. (2020). Leveraging Lean Sigma and Data Analysis to Workman Compensation Matters. 2020 Salt Lake City, UT.

Stoel Rives LLP. (2020). Lean Sigma Applied to Selected Workman Compensation Administration Processes. Portland, OR.

Stoel Rives LLP. (2019). Six Sigma Process Improvement Applied to Measuring Effectiveness of Signing New Clients Post Marketing Events. Seattle, WA.

Stoel Rives LLP. (2019). Defining Roles to Motivate Administrative Teams. Sacramento, CA.

Stoel Rives LLP. (2018). Onboarding Process Improvement. Portland, OR.

Hanna Brophy LLP. (2018). Process Mapping and Legal Business Process Automation. San Francisco, CA.

Hanna Brophy LLP. (2017). Associate Review Process. All California Offices.

Stoel Rives LLP. (2017). Team Leadership and Knowledge Sharing Across Practice Groups. Seattle, WA.

CrossRoads Insurance LLC. (2016). Business Planning and Lean Six Sigma Operations improvement and Process Automation. Milwaukee, OR.

Jeff Solem Insurance LLC. (2015). Six Sigma Client Facing Operations Improvement. Milwaukee, OR.

Evergreen Aviation Museum. (2014). Archives Inventory Control and Intake Process Improvement. McMinnville, OR.

Newberg Nazarene Church. (2014). Strength Finders and Situational Leadership Training. Newberg, OR.

Chehalem Safe Drive LLC. (2014). Business Planning and Operations Improvement. 2014. Clackamas, OR.

Regence Blue Cross Blue Shield of Oregon. (2013). Servant Leadership in a Time of Organizational Change. Portland, OR.

Regence Blue Cross Blue Shield of Oregon. (2012). Managing Outside Trainers and Vendors. Portland, OR.

Restore Habitat for Humanity. (2012). Improved Operational Processes. Newberg. OR.

Service to George Fox University

Athletics Committee 2006–Present

SPS Admissions Committee 2006-Present

Masters in Counseling Admissions Committee 2006-Present

SPS Academic Assessment Committee 2010 - Present

General Education Committee 2008-2010

Service to the Community

Honorary Chaplin. 8th Air Force Historical Society. Portland, OR 2016 – Present.

Volunteer Builder. Habitat for Humanity. Newberg, OR. 1999-Present.

Missions Committee Member. Grace Baptist Church. Newberg OR 2016-Present

Board Member. Newberg Nazarene Church. Newberg, OR 2011 – 2015.

Board of Directors. C S Lewis Academy. Newberg, OR 2011-2015.

Teachers Assistant Volunteer. Newberg School District. Newberg, OR. 1999-2011.

Strategic Planning Committee. Love INC. Newberg, OR. 2007-2009.

Steering Committee. Habitat for Humanity. Newberg, OR. 2003-2006.

Service to Academia

American Council on Education. Faculty Evaluator for Military and Academic Programs. 2017-Present.

University of Oregon. Board of Directors. Applied Information Management. 2014-2020.

International Journal of Medical Informatics. Elsevier Publications. Peer Review Committee. 2014 - 2018.

Knowledge & Operations Management Journal. The Operations Research Society. Peer Review Committee. 2013 - 2018.

Professional Memberships

Greenleaf Servant Leadership

Association of Legal Administrators

Operational Research Society

International Society of Six Sigma Professionals

Research Areas of Interests

My research is primarily focused on the intersection between innovation, mentoring programs and executive leadership. Despite its perceived benefits to a firm's economic performance, leaderships and mentoring programs impact on corporate innovation has received substantially less attention than other business factors in recent research.