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# High Impact Teams

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CENTER FOR PROFESSIONAL  
DEVELOPMENT

A 10-week, four course experiential learning focused cohort class will provide you with new insights on team dynamics and the practical tools needed to lead, develop, and sustain healthy, innovative, and successful teams. Led by Dr. Greg Allen, an expert in team development, coaching and facilitation, this experiential program focuses on enhancing the collective experience of teams to achieve greater levels of performance, productivity, flexibility, and innovation.

## Course 1: Building A High-Performance Team

Unleashing Talent is all about providing you with the knowledge, skills, and tools to engage and better utilize the talented people on the teams under your leadership, so that together they can deliver superior business results. In this course, you will discover what it takes to create an environment where a diverse group of people can come together and be heard, driving purpose, unity, and results.

## Course 2: Leading A High-Performance Environment

High performing teams don't just 'happen'. To develop multiple teams who work well together, you need to harness the differing strengths and attributes of all the team leaders and members. Leaders tap into their innovative side to tackle the toughest challenges, helping your organization stay ahead of the competition.

## Course 3: Collaborating to Encourage Team Trust

Leaders unleash the talent of their people through a series of powerful conversations, potent feedback strategies and development opportunities. In this course, you will discover what it takes to unleash talent of your teams with the knowledge, skills, and tools to engage and better utilize the remarkable people on your teams, so that they will deliver on your departments and organizational purpose and business goals.

## Course 4: Teams Unleashed

This closing course focuses on provide a framework and process that can consistently change the environment and support teams to work together more effectively. The key, we believe, is to create a cycle of action and learning that enables teams to achieve outstanding results and create a culture that is empowering and sustainable.

### COURSE 1

Module 1: Listening to Understand  
Module 2: Stages of Team Development  
Module 3: Empowering Ideas and Motivation

### COURSE 2

Module 1: Creating a Culture of Excellence  
Module 2: Accountability and Ownership  
Module 3: Team Collaboration and Trust

### COURSE 3

Module 1: Balancing Leadership & Life  
Module 2: Self-Awareness and Emotional Intelligence  
Module 3: Boosting Performance and Engagement

### COURSE 4

Module 1: Teams Unleashed  
Graduation

*"Leadership is much more an art, a belief, a condition of the heart, than a set of things to do."*

**Max De Pree**

Tuition: \$1897